Entry to Practice Discussion Group

Facilitator: Bruce G. Matthews
Real Estate Council of Ontario

Promoting Regulatory Excellence

Why focus on “Entry to Practice”?

- Fundamental operational aspect of professional and occupational regulation
  - the “gatekeeper” role

- Key to earning and maintaining public confidence in the regulator
  - Opportunity to be proactive / preventative

Semantic Issues

- Accreditation
- Certification
- Credentialing
Historic Issues

- “Credentialing & Examination Issues” program track at the CLEAR conference
  - Established approx. 10 years ago
  - Highest volume of session proposals compared to other program tracks
  - Huge success with the testing & examination community

Filling the Gap

- A session to focus on non-testing issues related to initial licensure / registration within a profession / occupation, while maintaining CLEAR’s excellence in the area of testing & examination

For 2012: A New Program Track

- Plan to have a separate “Entry to Practice Issues” program track
- Current “Credentialing & Examination Issues” track to be renamed “Testing & Examination Issues”
For today: Discussion Topics

• Defining competencies within a scope
• Setting standards of qualification
• Apprenticeship or articling periods - good, bad, ugly?
• Qualitative assessment of experience
• Accrediting education providers
• Labor mobility - foreign trained applicants

Discussion Topic con’t

• Establishing equivalencies re: education and experience
• Appeals processes when registration is denied
• Guarding against identity fraud
• Dealing with changes to scope of practice

Facilitator Contact Information

Bruce G. Matthews
Deputy Registrar, Regulatory Compliance
Real Estate Council of Ontario
www.reco.on.ca
T: 416-207-5149
F: 416-207-4820
E: bruce.matthews@reco.on.ca