

 Council on Licensure, Enforcement and Regulation  
2011 Annual Educational Conference



## Entry to Practice Discussion Group

**Pittsburgh** Pennsylvania

Facilitator: Bruce G. Matthews  
Real Estate Council of Ontario

*Promoting Regulatory Excellence*

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CLEAR 2011 Annual Conference  September 8-10 Pittsburgh, Pennsylvania

### Why focus on “Entry to Practice”?

- Fundamental operational aspect of professional and occupational regulation
  - the “gatekeeper” role
- Key to earning and maintaining public confidence in the regulator
  - Opportunity to be proactive / preventative

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### Semantic Issues

- Accreditation
- Certification
- Credentialing

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### Historic Issues

- “Credentialing & Examination Issues” program track at the CLEAR conference
  - Established approx. 10 years ago
  - Highest volume of session proposals compared to other program tracks
  - Huge success with the testing & examination community

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### Filling the Gap

- A session to focus on non-testing issues related to initial licensure / registration within a profession / occupation, while maintaining CLEAR’s excellence in the area of testing & examination

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### For 2012: A New Program Track

- Plan to have a separate “Entry to Practice Issues” program track
- Current “Credentialing & Examination Issues” track to be renamed “Testing & Examination Issues”

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**For today: Discussion Topics**

- Defining competencies within a scope
- Setting standards of qualification
- Apprenticeship or articling periods - good, bad, ugly?
- Qualitative assessment of experience
- Accrediting education providers
- Labor mobility - foreign trained applicants

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**Discussion Topic con't**

- Establishing equivalencies re: education and experience
- Appeals processes when registration is denied
- Guarding against identity fraud
- Dealing with changes to scope of practice

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**Facilitator Contact Information**

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