Round Table on Mobility

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Promoting Regulatory Excellence

Current Challenges

• Government expectations
  - Trade agreements
  - Legislative requirements
  - “Fairness”
• Professional standards
  - Scopes of practice
  - Reciprocity
• International credentials

Trade Agreements

• NAFTA - supports mobility based on offer of employment with no connection to licensing
• AIT (Canada) - supports mobility and limits ability of regulators to assess
• Portugal Agreement (EU) - voluntary agreement to support mobility of health care professionals
Legislation
- State/Provincial level - varying requirements
- Regional differences
- Variations in power and authority

Fairness
- Perception that regulators are a problem
- Assumption that we are all talking about the same thing

Scopes of Practice
- Built up over time
- Vary due to
  - Regional differences
  - Education required when first regulated
  - Rapid change in recent years
- Growth of new professions/designations
Reciprocity

- Limited agreements
- Vary across professions
- Negotiated jurisdiction by jurisdiction

Foreign Educated

- Difficulties with accurate comparison
- Hard to assess experience
- Brain drain from developing countries
- Wasted talent in receiving countries

Discussion

- Are new challenges arising?
- Has your organization found innovative ways to deal with existing challenges?
- Is there something else you hope to get from this discussion?
- Depending on numbers we may discuss in table groups or a full group discussion.
- Notes will be given back to CLEAR.
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