

 Council on Licensure,
Enforcement and Regulation



2012 Annual Educational Conference - September 6-8
San Francisco, California

**Round Table on
Mobility**

Presenters: **Leanne Matthes, MA**
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Promoting Regulatory Excellence

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Current Challenges


- Government expectations
 - Trade agreements
 - Legislative requirements
 - “Fairness”
- Professional standards
 - Scopes of practice
 - Reciprocity
- International credentials

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Trade Agreements

- NAFTA - supports mobility based on offer of employment with no connection to licensing
- AIT (Canada) - supports mobility and limits ability of regulators to assess
- Portugal Agreement (EU) - voluntary agreement to support mobility of health care professionals

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Legislation

- State/Provincial level - varying requirements
- Regional differences
- Variations in power and authority

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Fairness

- Perception that regulators are a problem
- Assumption that we are all talking about the same thing

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Scopes of Practice

- Built up over time
- Vary due to
 - Regional differences
 - Education required when first regulated
 - Rapid change in recent years
- Growth of new professions/designations

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Reciprocity

- Limited agreements
- Vary across professions
- Negotiated jurisdiction by jurisdiction

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Foreign Educated

- Difficulties with accurate comparison
- Hard to assess experience
- Brain drain from developing countries
- Wasted talent in receiving countries

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Discussion

- Are new challenges arising?
- Has your organization found innovative ways to deal with existing challenges?
- Is there something else you hope to get from this discussion?
- Depending on numbers we may discuss in table groups or a full group discussion.
- Notes will be given back to CLEAR.

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