
 Council on Licensure, Enforcement and Regulation



2012 Annual Educational Conference - September 6-8  
**San Francisco, California**

**The Affordable Care Act:  
Act:  
Will regulation of the  
professions be  
relevant?**

Presenters:  
Ed O'Neil  
Catherine Dower

*Promoting Regulatory Excellence*

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Welcome to San Francisco

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“My mom Catherine works at UCSF. She studies different doctor’s offices around the US, and tries to improve their work and health laws through reports (oral, as well as written).”

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Patient Protection and Affordable Care Act



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Five ACA categories relate to our work



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Expand Coverage



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**Workforce Supply and Demand**

Old formula & assumptions:

- Ratios of licensees to population
- Always need more

New Realities

- Teams serving panels
- Self care and DIY
- Nuanced supply & demand

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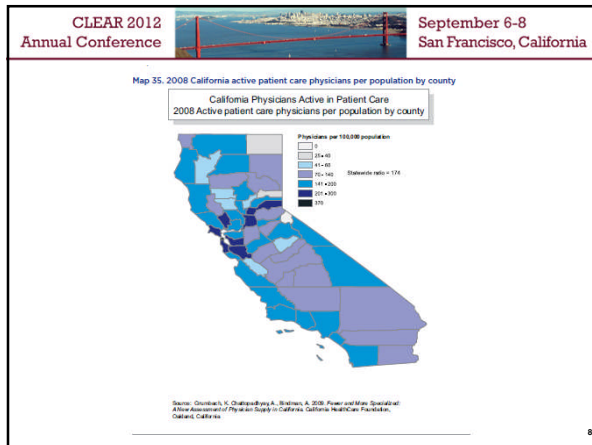
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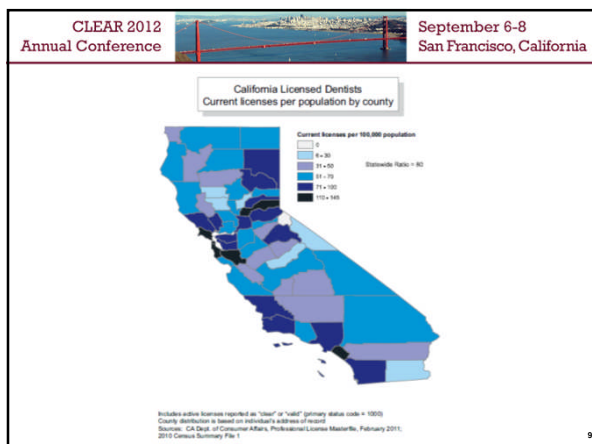
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Example: California's Health Care Workforce:  
Moving Forward under ACA

**Challenge**

- Growing pressure on safety net providers
- Geographic maldistribution of workforce
- Diversity challenges

**Promise**

- Continued job growth despite the recession
- HIT leveraged to facilitate new models of care
- New finance and delivery models may decrease costs --improve access and quality of care

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Financing:  
Provider  
payment  
policies

Internet searches for  
"Accountable Care  
Organizations"

September 2010:  
346,000 results

January 2011:  
1,300,000 results

October 2011:  
4,200,000 results

February 2012:  
**38,400,000 results**

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Tying  
payment  
to quality



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**Innovative Practice Models**

- Patient-Centered Medical/Health Homes
- Community Clinics
- Nurse-Managed Health Clinics
- School-based clinics
- Sites using telehealth
- Retail clinics



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**Regulation**

Modern Regulation

- Rise of science new knowledge
- Accumulation of capital in corporations
- Progressive movements
- Desire to rebalance power

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**Regulation**

Three Purposes

- Protect the public
- Protect the Guild or Profession
- Improve society

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### Flexner's Paradigm

Licensure  
Accreditation  
University Status  
More Education  
Research  
Higher Income/Status

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### US Health Care: Four Options

• Expensive

• Drive it less- ration

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### Practice Model

New Value Proposition Created

What Changed?

- Professional role
- Management of information
- Sequencing of care
- Engagement of consumer
- Engagement of community
- Practice model
- Business model

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Annual Conference



September 6-8  
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Add These Numbers

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CLEAR 2012  
Annual Conference



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Add These Numbers

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**Add These Numbers**

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**Add These Numbers**

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Getting off the hamster wheel



- Training & Education
- Licensure & Discipline
- Legal and Regulatory Scope of Practice
- Performance Data

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### Training and Education

<b>Old assumptions</b>	<b>New Realities</b>
<ul style="list-style-type: none"><li>• Profession control</li><li>• Formal education: university-based</li><li>• Clinical training</li><li>• Siloed</li></ul>	<ul style="list-style-type: none"><li>• Info:<ul style="list-style-type: none"><li>- Web-based, available</li><li>- Varied quality</li><li>- Driven by problems</li></ul></li><li>• Competencies:<ul style="list-style-type: none"><li>- Tech savvy</li><li>- Work in teams</li><li>- Listen to client</li><li>- Integration</li></ul></li></ul>

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### Licensure & Discipline

<b>Old assumptions</b>	<b>New Realities</b>
<ul style="list-style-type: none"><li>• Professions define and control</li><li>• Slow</li><li>• Administrative process</li></ul>	<ul style="list-style-type: none"><li>• Professional and public roles</li><li>• Real time/immediate access to data</li><li>• Public opinion and market judgment</li></ul>

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### Legal and Regulatory Scope of Practice

<b>Old model example</b> <p>California medical assistants may administer medication by intramuscular injections including flu and pneumonia shots unless at a local governmental or private, nonprofit agency that received vaccine from state department of health at no charge, where administration of vaccine shall be performed by MD, RN, or LVN.</p>	 <p>New models will push for expansion, clarity and overlapping scopes of practice</p>
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### Performance Data

Old assumptions	New Realities
<ul style="list-style-type: none"><li>• Guarded</li><li>• Narrowly sourced</li><li>• Dated</li></ul>	<ul style="list-style-type: none"><li>• Open sourced: consumer, pro</li><li>• Richly sourced, varied</li><li>• Current, moving to real time</li></ul>

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### Three Take-Away Themes

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**INTEGRATION**

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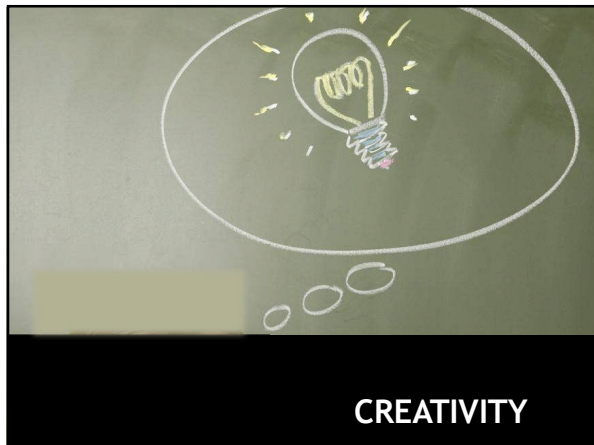
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<b>Thank You</b>		
<ul style="list-style-type: none"><li>• Ed- <a href="mailto:edoneil@thecenter.ucsf.edu">edoneil@thecenter.ucsf.edu</a></li><li>• Catherine - <a href="mailto:cdower@thecenter.ucsf.edu">cdower@thecenter.ucsf.edu</a></li></ul>		
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