Re-entry to Practice: Perspectives on Re-qualifying Former Practitioners

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The Scenario

- An individual who used to be a licensed / registered practitioner is applying to be licensed / registered once again.

The Possible Issues

- How much time has passed since the applicant was last licensed / registered?

- Why / how did the applicant become unlicensed?
  - Resigned
  - Lapsed / cancelled for non-payment of fees
  - Revoked for disciplinary reasons
The Possible Issues con’t

- What continuing education requirements does the regulator have?
- Was there an open complaint file or pending disciplinary action against the applicant when they resigned or allowed the licence to lapse?

The Possible Issues con’t

- Have admission standards changed since the applicant was first licensed?
- How can the public interest best be served and protected in this scenario?
- What is “fair” to the applicant?

One End of the Spectrum

- Treat the applicant the same as any new applicant
  - Jump through all the hoops
  - Fresh assessment of knowledge & skills
  - Fresh assessment of character (incl. criminal background checks)
  - Re-take any entry examinations
  - Re-do any internship / articling period
The Other End of the Spectrum

- Re-license the applicant upon payment of the current annual licence fee
  - The applicant picks up where they left off, pretty much as if nothing happened

For Discussion...

- Reality is most likely between the two extremes
- What factors come into play in your regulatory body?
- Why?
  - What risks are being addressed?
  - Has the approach to re-entry to practice changed over time?

Speaker Contact Information

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