
 Council on Licensure,  
Enforcement and Regulation

 2012 Annual Educational Conference - September 6-8  
**San Francisco, California**

**Re-entry to Practice:  
Perspectives on  
Re-qualifying  
Former Practitioners**

Presenters: Bruce G. Matthews  
Real Estate Council of Ontario

*Promoting Regulatory Excellence*

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**The Scenario**

- An individual who used to be a licensed / registered practitioner is applying to be licensed / registered once again.

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**The Possible Issues**

- How much time has passed since the applicant was last licensed / registered?
- Why / how did the applicant become unlicensed?
  - Resigned
  - Lapsed / cancelled for non-payment of fees
  - Revoked for disciplinary reasons

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### The Possible Issues con't

- What continuing education requirements does the regulator have?
- Was there an open complaint file or pending disciplinary action against the applicant when they resigned or allowed the licence to lapse?

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### The Possible Issues con't

- Have admission standards changed since the applicant was first licensed?
- How can the public interest best be served and protected in this scenario?
- What is "fair" to the applicant?

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### One End of the Spectrum

- Treat the applicant the same as any new applicant
  - Jump through all the hoops
  - Fresh assessment of knowledge & skills
  - Fresh assessment of character (incl. criminal background checks)
  - Re-take any entry examinations
  - Re-do any internship / articling period

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### The Other End of the Spectrum

- Re-license the applicant upon payment of the current annual licence fee
  - The applicant picks up where they left off, pretty much as if nothing happened

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### For Discussion...

- Reality is most likely between the two extremes
- What factors come into play in your regulatory body?
- Why?
  - What risks are being addressed?
  - Has the approach to re-entry to practice changed over time?

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