







Problems

- Inconsistent decision making
 - Same adverse event addressed in isolation
 - Inconsistent legislation
 - Different panels making decisions
- Inadequate learning and risk assessment
- Consequences
 - Potentially unfair outcomes
 - Does not reflect multidisciplinary nature of healthcare
 - Lost confidence of public

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- Costs
 - Inefficiencies in process
 - Duplication of resources
 - Significant legal costs

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Potential Solutions

- Immediate and without legislative reform
 - Common panel members, joint training, information sharing, joint guidance, collective competence frameworks, alternative management of health issues
- Amendment of existing legislation
 - Introduce efficiencies, harmonise concepts and processes
- Single legislative code
 - Combined code of conduct, universal disciplinary regime

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Potential Solutions contd

- Single independent disciplinary tribunal
 - Conducts all inquiries into healthcare practitioners
 - Pros and cons
- Health professionals complaints authority
 - Deal with all complaints from receipt to sanction, investigation powers
 - Single inquiry for all professionals in single adverse event
 - Can monitor concerns, patterns of behaviour across sector
 - What role for regulator?

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