

What's the big deal about expanding a scope of practice?  
Miriam A. Mobley Smith and Mary Jean Schumann



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### The role of regulation

Whether through  
*licensure/regulation*  
*accreditation*  
*certification*  
*education*  
(by any means possible)  
to protect the public welfare



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### Aligning the stakeholders affected by an expanding a scope of practice

- Academic and training programs
- Sponsors of credentialing programs
- Accreditation agencies
- Policy makers
- Credentialed practitioners
- Employers
- Third-party payors
- **The recipients of services**
- **The consumers**



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### Drivers for change

- ↑ emphasis on patient centered care
- ↑ focus on value based purchasing (accountability)
- ↑ in technology
- ↓ in hospital re-admissions and ER usage
- ↑ emphasis on transitions in care
- ↑ reliance on new ancillary health care roles
- ↑ Shifting scopes of practice



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### Two case studies and the hurdles they faced

- Legislative / statutory regulation
- Independence / supervision
- Payors and reimbursement
- Competition across professions
- Initial and ongoing competency assessment
- Distance education
- Employer commitment
- Members of the profession



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### The narrative

- Where we came from & where we are now
- How the profession addressed the need to enhance the quality of care/service
- Meeting the public's expectations for quality of care/service



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### Specifics in your profession

- What were the key drivers in your profession?
  
- Have credentialing mechanisms changed to accommodate the changing scope of practice?



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### Specifics in your profession

- Impact on
  - regulators and policy makers?
  - academic and training programs?
  - sponsors of credentialing programs?
  - accreditation agencies?
  - employers? and third party payors?
  - members of the profession?



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### Initial hurdles

- Opponents and supporters? Any surprises?
  
- Battles won and lost?
  
- Lessons learned? Advice?
  
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### Implementation issues

- Implications for continuing competency?
- Impact on in-place workforce? Bridging programs?
- Retooling of academic and training programs?



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### Your turn

- Share your experiences with the audience
- Questions and answers
- Thank you!



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