What’s the big deal about expanding a scope of practice?
Miriam A. Mobley Smith and Mary Jean Schumann

The role of regulation
Whether through
licensure/regulation
accreditation
certification
education
(by any means possible)
to protect the public welfare

Aligning the stakeholders affected by an expanding a scope of practice
• Academic and training programs
• Sponsors of credentialing programs
• Accreditation agencies
• Policy makers
• Credentialed practitioners
• Employers
• Third-party payors
• The recipients of services
• The consumers
Drivers for change

- ↑ emphasis on patient centered care
- ↑ focus on value based purchasing (accountability)
- ↑ in technology
- ↓ in hospital re-admissions and ER usage
- ↑ emphasis on transitions in care
- ↑ reliance on new ancillary health care roles
- ↑ Shifting scopes of practice

Two case studies and the hurdles they faced

- Legislative / statutory regulation
- Independence / supervision
- Payors and reimbursement
- Competition across professions
- Initial and ongoing competency assessment
- Distance education
- Employer commitment
- Members of the profession

The narrative

- Where we came from & where we are now
- How the profession addressed the need to enhance the quality of care/service
- Meeting the public’s expectations for quality of care/service
Specifics in your profession

- What were the key drivers in your profession?

- Have credentialing mechanisms changed to accommodate the changing scope of practice?

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Specifics in your profession

- Impact on
  - regulators and policy makers?
  - academic and training programs?
  - sponsors of credentialing programs?
  - accreditation agencies?
  - employers? and third party payors?
  - members of the profession?

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Initial hurdles

- Opponents and supporters? Any surprises?

- Battles won and lost?

- Lessons learned? Advice?
Implementation issues

- Implications for continuing competency?
- Impact on in-place workforce? Bridging programs?
- Retooling of academic and training programs?

Your turn

- Share your experiences with the audience
- Questions and answers
- Thank you!

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