**Subject Matter Experts (SMEs)**

**Question:** How do we provide for security while utilizing SMEs in test development?

**Answer:** Test security is of utmost importance to any certification program. SMEs are in the unique position of being exposed to at least some of the questions in the assessment instrument. Their responsibility for content security should be emphasized, non-disclosure agreements required, and exposure to items limited. The advantage of face-to-face meetings for any SME work is that security of all materials may be more easily enforced. The use of technology that allows exposure to test items must be coupled with technology that insures security of those items.